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Danielle Ott-*Client Services Specialist*

Karen Pope- *Client Services Specialist*

Linda Stone- *Client Services Specialist*

Amanda Swint- *Client Services Specialist*

Annual Report



2007-2008

Mission Statement

Survivors supports those who experience domestic violence or sexual assault and strives to create a world in which violence against women and children is unthinkable.

Philosophy Statements

Domestic Violence is one of the most serious crimes faced in society. People have the right to a home in which they do not fear assault. Survivors, Inc. provides non-judgmental support, assistance and shelter of victims of domestic violence, and works for social change to create a world in which violence against women and children is unthinkable. We are committed to reaching out to women and children of all ages, races, national origins, marital statuses and sexual orientations.

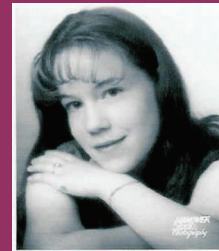
All forms of violence and oppression in society are unacceptable. Sexual Assault and Abuse are acts of violence and forms of oppression, which must be opposed. Survivors, Inc. works toward ending assault and abuse in Adams County. We are committed to reaching out to all who have been victimized and oppressed in this way.



UPCOMING EVENTS for 2008-2009

Domestic Violence Awareness Month
Events throughout October 2008

Stalking Awareness Month
Events throughout January 2009



Art with a Heart
– in Memory of Kristal Bentzel
February 21, 2009
Bethel Assembly of God

Sexual Assault Awareness Month
Events throughout April 2009

2nd Nearly New Clothing Sale
April 4 & 5 2009
Battlefield Harley Davidson

A TASTE OF *Summer*
May 22, 2009; Wyndham – Gettysburg₁₅

Donor Support

Thank you to everyone who gave so generously to the services and programs of Survivors, Inc. during the 2007-2008 fiscal year.

ABATE X John Adami X Adams County Housing Authority X Adams County Medical Association X Adams County National Bank X Adams County Extension Office X Adams County Newcomers Club X Adams County Winery X American Legion Auxiliary Post #202 X American Legion Post 202 X Amnesty International Club X Anonymous Donor X Anonymous Donor X Anonymous Donor X The ARK Foundation X Ashley Andyshak X Arendtsville Lions Club X BD X Michele Ballard X Bank of Hanover X Clay Barrow X Mary Baskerville X Battlefield Harley Davidson Motorcycles Inc. X Neal Beach X Beauchat & Beauchat LLC X TJ Beauchat X Beautifully Designed X Brad Beegle X Belco Community Credit Union X Brandy Beltz X Val J. Beltz X Bendersville United Methodist Church X Karen Bennett X Jeanne N. Benson X Janet Berkley X Nancy M. Bernardi X Michelle Berticchini X Joan Berwager X Ann Biggar X Beverly Bigham X The Blue Parrot Bistro X Lisa Bollinger X Tim Bollinger X Borders Learning Center X Ronald L. Bower X Daniel Bowman X Boyd's Bear Country X Boyer & Ritter X Paulette Brabender X Randy Bradley X The Brafferton Inn X Carol Brawner X Brickhouse Bed and Breakfast X Kathleen Bringardner X Warren Brockett X Allen Brown X Charlie Brown X Gary Brown X Cassandra Buhman X Judith Bullis X Merry V. Bush X Patricia K. Bushey X Debbie Butler X C.E. Williams X Chi Omega Fraternity X Scott Carbaugh X Kay A. Carlson X Kenneth B. Carmichael X Carolyn Carter X Cashtown Cadette Troop 1285 X Laurel Catchings X Meredith Catchings X William W. Celio X Barbara Channing X Lisa Chriseimer X Christ Chapel Foursquare Church X Christ Evangelical Lutheran Church X Chris Ciparik X City Answering Services X Jean Clapper X Classic Cut & Nail Salon X James Codori X Kate L.S. Colgan X William Collinge X Community Benefits Real Estate X Computer Works X Conewago Township X Wayne Conover X James and Roberta Cooke X William D. 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Eriksen X Joyce Ettenger X Barbara Evans X Yvonne Fair X Fairfield Mennonite Church X Fairfield Senior Center X Roy Fauth X Betty Finrock X Deb Fleet X William Fleming X The Flower Boutique X Suzanna Flynn X Lawrence Folkemer X Faith Foltz X Robert Fortenbaugh X Ronald Fox X Carl Frantz X Dawn Franzese X Fun in the Sun X GFWC Apple Valley Women's Club X Dale Gallon X Dale Gallon Historical Art X Richard Garverick X Gastley's Moving & Storage X Gates & Gates, PC X James Gelwicks X Mary Gelmill X Georgia's Mane Attractions X Gettysburg Hospital School X Gettysburg Baptist Church X Gettysburg Battlefield Detachment #705 Marine Corps League X Gettysburg Bike X Gettysburg Chapter 392, Order of the Easter Star X Gettysburg Church of the Brethren X Gettysburg College X Gettysburg Country Club Women's Golf Club X Gettysburg Fraternal Order of Eagles #1562 X Gettysburg High School Activity Group X Gettysburg Optimist Club X Gettysburg Presbyterian Church X The Gettysburg Times and Publishing Company X Gettysburg Times Employees X Richard Giese X Robert E. 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Larrick X Edie Larson X Lee Ann Larson X Kelly Lawver X Jean LeGros X Jennifer LeVan X Carol Leach X John Leino X William Lentz X William Leslie X Let's Look X Ada Lewis X The Links of Gettysburg X Littlestown High School X Jo Sue Livesay X Ann Marie Logue X Jane Lordeman X Jane Lordeman X Patricia Lowe X Justina Lowenthal X William C. Lower X Lutheran Retirement Village X Lutheran Theological Seminary X Nancy MacMeekin X Magic Touch Window Tinting X Sharon Magraw X Majestic Theater X Mary Malewidri X Martin's Shoes X Larry Martz X Eileen Mathias X George Mauser X Arthur McCardle X James McCracken X Mr. and Mrs. William McCormick X Mary F. McDonough X Michael McGlaughlin X Kathy McClucas X Scott McNair X Scott McPherson X Fredrica Meitzen X Patricia Meyers X The Estate of Richard Michael X Michael Smith Electrical Services X Carol Miller X Judy Miller X Kelly Miller X Stephanie Miller X Vicki Miller X Mary Mitchell X Heidi Moffitt X Monday & Tuesday Night Bridge Club X John R. 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Stumpfle X Sturgill & Trostle LLP X Geoffrey Sturgill X Roberta Sullivan X Sundance Kid X Karen Szoke X Bill Taft X TK Painting X T&S Gifts and Mementos X T&S Menswear X Robert Teeter X Temple Inland Foundation X Emily Thomas X Roy Thomas X Jennifer Thompson X Jane Tilberg X Colleen Tindall X Toni's Realm X Trinity United Church of Christ X Philip Trostle X Walt Turchalski X United Way of Adams County X United Way of Central Maryland X United Way of York County X Isabel Valiela X Valley Quarry X Victoria's Secret X Shawn and Jen Wagner X Pamela D. Waldron X Joddie Walker X Cande Walter X Sarah Walter X Dawn Walterhouse X Lynn D. Wasley X Donald E. Weaver X Weckers Carpet X Scott Wehler X Margaret L. Weikel X Weis Markets X Marion Wentz X Marilyn White X Phyllis Whitfield X Cindy Wilcox X Wilderness Lodge and Hat Shoppe X Elizabeth Wille X Nancy J. Wille X Lew Williams X Maxine Willis X Jane S. Wilson X David Winters X Kristine Witherow X Paul S. Witt X Larry Wolf X Women's Club of Gettysburg X Bobbi Wood X Debra G. Yocum X Jeanne Yost X Zion United Church of Christ

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Introduction

2007-2008 was a dynamic year, one of continued assessment, evaluation, challenges, opportunities, integration and positive transition. Survivors, Inc. continues the work of ensuring the Agency continues to meet the needs of those impacted by battering, stalking and sexual assault in Adams County.



As I close my second year with the Agency and begin my third, it has been and continues to be an honor to provide leadership to a dynamic group of staff who advance the mission of Survivors, Inc. on a daily basis. They work tirelessly on behalf of the brave and resilient individuals and families who choose to access us for service. We move ahead in volatile times—shrinking and flattening federal and state funding, decreasing grant opportunities, soaring costs of utilities, food and gas resulting from a difficult and shrinking economy that challenge our ability to secure the essential resources needed to continue the battle against intimate violence. We continue our commitment to quality and ensuring that those who seek our services have seamless and easy access. We strive to continue our Agency's legacy of providing dedicated, compassionate, competent and unwavering support of those who seek to journey from victim to survivor.

The continued support of the greater Adams County community is directly responsible for our success, and all of us at Survivors, Inc. cannot express our gratitude enough. Through volunteerism, in-kind efforts, financial donations and donations of goods and services we are able to persevere and overcome any challenges posed so we may be a resource to those seeking to overcome their personal barriers inflicted upon them by the violence of another. The community of Adams County has spoken, and has sent a clear message that battering, rape and stalking are not acceptable. Thank you for your support. We can make a difference, one person at a time.

-Terri Hamrick, MNM, Executive Director

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Funding Agencies and Foundations

- Adams County Homeless Assistance Program (HAP)
- Margaret T. Cline Foundation
- Pennsylvania Coalition Against Domestic Violence (PCADV)
- Pennsylvania Coalition Against Rape (PCAR)
- Pennsylvania Commission on Crime and Delinquency (PCCD)
 - STOP Grant
 - VOCA— Victims of Crime Act
- Robert C. Hoffman Charitable Trust
- United Way of Adams County

Donor Support for 2007-2008

Those in Adams County continue to give generously to Survivors, Inc. in support of our programs and services. Local businesses, churches and concerned community members gave their resources, their time, their efforts, their money and other necessary items to ensure that essential services are available to the individuals and families who seek our assistance.

Many who volunteer and donate to Survivors, Inc. choose to remain anonymous, and respecting that choice Survivors, Inc. elects to thank those donors collectively for their compassion and assistance through the 2007-2008 year.

Without the continued support and generosity of the community Survivors, Inc. would not be able to meet the needs of those who seek healing and respite from abuse. We cannot express our gratitude enough.

Collaborative Partners for 2007-2008

Adams County Adult Correctional Center
Adams County Assistance Office
Adams County Chamber of Commerce
Adams County Children's Advocacy Center
Adams County Children and Youth Services
Adams County Coalition to Prevent Teen Pregnancy
Adams County Commissioners
Adams County District Attorney's Office
Adams County Domestic Violence Task Force/STOP Subcommittee
Adams County Housing Authority
Adams County Office for Aging
Adams County Victim Witness Assistance Program
AIDS Community Alliance
AIDS Planning Coalition of South Central Pennsylvania
Borough of Gettysburg
Child Abuse Prevention Task Force
Child Death Review Committee
Families First Task Force
Family Group Decision Making Implementation and Safety Teams
Family Group Decision Making Task Force
Gettysburg College Center for Public Service
Gettysburg College Greek Life Office
Gettysburg College Women's Center
Gettysburg Hospital
HACC Gettysburg Campus
Hanover Safe Home
Healthy Adams County
Housing Task Force
Latino Services Task Force
Lutheran Theological Seminary
Mid Penn Legal Services
Mount Saint Mary's University
Multidisciplinary Team Case Review
NOVIS
Public Relations Committee
South Central Community Action Program
VOCA Providers Partnership

Accomplishments

Survivors, Inc. continues to be proud of the efforts of the staff, volunteers, Board of Directors and other community stakeholders that empowered the Agency to meet or exceed many of the endeavors we worked to accomplish this fiscal year.

- Increased utilization of Claudia House and the Transitional Living Program
- Completed Phase II of the Security Project which included a remote access gate, a gravel parking area and additional cameras.
- Extensive repairs and improvements to Claudia House that include:
 - New windows and doors
 - Re-pointing and painting of the exterior
 - Interior painting
 - A new kitchen (flooring, cabinets, counters) with a pass through to the dining room
 - Moved the washer and dryer upstairs
 - Installed central air
 - Removed carpeting and replaced flooring in key areas
 - Completed renovations on the Children's Room and other basement areas damaged by mildew
 - Demolished an old garage
 - Finished a safe and dedicated play area for the children
 - Removal of trees that threatened the house
 - Weatherized and resolved foundation and drainage issues
 - Repairing plaster and removing paneling
 - Installed high speed internet access for shelter guests and their children
 - Repaired aging wiring and plumbing
 - Repaired sidewalks and railings
 - Repaired porches
- Increased fundraising capacity through special events and collaborative efforts with community business and organizations such as "A Taste of Summer 2008" and the 'Nearly New Sale' at Battlefield Harley Davidson.
- Relocated the Administrative Office to a new location that is more functional, accessible and affordable
- Finished Technology implementation/Client Data Collection Software Implementation that allows for consistent/unduplicated data collection
- Exceeded training expectations for staff
- Continued to increase fiscal capacity while increasing transparency, accountability, and internal controls
- Increased presence, membership and advocacy at statewide meetings
- Increased visibility of the Agency with both local and statewide media efforts and utilization of awareness campaigns
- Implementation of new curriculum that have resulted in targeted outreach of specific populations
- Recruitment efforts that have attracted dynamic new Staff, Volunteers and new Board Members to complement those who are experienced and dedicated to advancing the mission of Survivors, Inc.

Domestic Violence Service Provision Levels

It is estimated that one in three females will experience an abusive relationship in their lifetime. Since 2000 Adams County has had seven incidents of femicide as a direct result of domestic violence. For each reported incidence of domestic violence countless others go unreported. Survivors, Inc. provides the following free and confidential services for those seeking safety from battering and abuse. All services are available in Spanish.

- **Hotline Services**– Available to men and women 24 hours a day/7days a week which includes crisis counseling, safety planning, information and referral, counseling, and arrangement for shelter. The hotline often serves as the gateway or access point to all services.
- **Emergency Shelter Services**– Women and their children/legal dependents seeking safety and immediate respite from domestic violence may qualify for up to 30 days of emergency shelter each six months. Eligibility criteria do apply.
- **Transitional Housing Services**- Women and their legal dependents who have left their home due to domestic violence and require additional support to their path of independence may qualify for temporary housing for up to 12 months. Eligibility criteria do apply.
- **Supportive Counseling**– One on one paraprofessional counseling is meant to provide individuals (men or women) coping skills to deal with any history of abuse, to provide information regarding options and to empower access to those options so the healing process can begin.
- **Support Group**– Weekly support groups provide those individuals who have been impacted by intimate violence with dialogue and support of those who have also experienced abuse. Child care is available.
- **Children’s Support Group and Activities**
- **Legal Advocacy**– Assists those who have experienced battering and choose to pursue a Protection from Abuse (PFA) Order in the preparing of information and referral services regarding the civil and criminal legal services are available and offered.
- **Medical Accompaniment**– Staff will respond to the Emergency Department or other places care is provided by medical practitioners and provide options, support and safety planning. Medical personnel are trained by Survivors, Inc. staff on protocols and how to screen for abuse.
- **Accompaniment**– To hearings, to court, to the hospital, and to other human services agencies as requested and allowed by confidentiality and the individual’s express and written consent.



Audited Financial Statements 2007-2008

In accordance with all Federal and State regulations, the financial records of Survivors, Inc. are audited each year at the close of the fiscal year. The accounting firm of Boyer and Ritter, Certified Public Accountants and Consultants completed the Audit for the fiscal year 2007-2008. The Agency maintained strong fiscal management and controls during the past year and had no significant findings. Below is a representation of the financials as they appear in the Audit.

A copy of the FY 2007-2008 Audit is available upon request.

Support and Revenue

<u>Source of Income</u>	<u>Amount</u>	<u>Percentage</u>
Contributions	\$112,378	14.6%
Government Grants	\$631,861	82.5%
Program Service Revenue	\$ 2,730	.3%
Fundraising Income	\$ 15,122	2.0%
Investment Income	\$ 428	.1%
Other Income	\$ 3,923	.5%
TOTAL	\$766,422	100%

Program Services Expense versus Management Expense

<i>Domestic Violence and Sexual Assault Program Services</i>	\$567,928	86.1%
<i>Management and Supporting Services</i>	\$ 91,408	13.9%
TOTAL	\$659,336	100%

Domestic Violence and Sexual Assault Program Expense

<i>Domestic Violence Services</i>	\$495,192	87.2%
<i>Sexual Assault Services</i>	\$ 72,736	12.8%
TOTAL	\$567,928	100%

Community Education Service Provision Levels

Education and Outreach is a key function in advancing the mission of Survivors, Inc. The education staff are busy providing educational and prevention messages, while advocating in the community for systems change. Sexual assault, stalking and domestic violence are wholly preventable, as it is the sole decision of the perpetrator to inflict such suffering on those the person feels inappropriately entitled to control. Survivors, Inc. collaborative efforts empowered the agency to offer programs, trainings and targeted initiatives to schools, colleges, community organizations, churches and businesses.

Community Education Activities

Programs to Community Groups	63 # Persons Reached	3406
Programs to Schools	84 # Persons Reached	4594
Total Programs	147 Total Persons Reached	8000

Training

Volunteer Trainings	2 # Persons Trained	21
In-service Trainings	23 # Persons Trained	165
Community/Systems Trainings	15 # Persons Trained	88
Total Trainings	37 Total Persons Trained	340

Media and Other Events

Newsletters and Media Events, Etc.	102 # Persons Reached (Direct Mail)	6800
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Systems Advocacy

# of Contacts	90
Total Number of Hours	128.50



Domestic Violence Service Provision Levels

Number of Adults Served	495
Number of Children Served	54
Number of Significant Others	24
Total Number Served	573
Number of Counseling Hours– Adults	2386.50
Number of Counseling Hours– Children	231.00
Number of Counseling Hours– Significant Others	63.75
Total Number of Counseling/ Advocacy Hours	2681.25
Emergency Shelter Days– Adult	2792
Emergency Shelter Days– Children	2775
Total Number of Shelter Days Provided	5567

Sexual Assault Service Provision Levels

Sexual abuse will impact one in four girls and one in six boys before they reach the age of eighteen. This is another vastly underreported crime and without assistance those who have been assaulted and raped find healing difficult. Survivors, Inc. provides the following services to men, women and children free of cost with the utmost care to confidentiality. All services are available in Spanish.

- Hotline Services– Available to men and women 24 hours a day/7days a week which includes crisis counseling, safety planning, information and referral and counseling. The hotline often serves as the gateway or access point to all services.
- Supportive Counseling– One on one paraprofessional counseling is meant to assist individuals (men or women) in the development of coping skills, to provide information regarding options and to empower access to those options so the healing process can begin.
- Support Group– Weekly support groups provide those individuals who have been sexually abused and assaulted with dialogue and support of those who have also experienced abuse. Child care is available.
- Children’s Support Group and Activities
- Legal Advocacy– Includes information, options and referral in regards to the criminal system accompaniment to hearings, court and other related legal appointments and appearances.
- Medical Accompaniment– Staff will respond to the Emergency Department or other places care is provided by medical practitioners and provide options, support and safety planning. Medical personnel are trained by Survivors, Inc. staff on protocols.
- Accompaniment– To hearings, to court, to the hospital, and to other human services agencies as requested and allowed by confidentiality and the individual’s express and written consent.



Sexual Assault Service Provision Levels

Number of Adults Served	76
Number of Children Served	56
Number of Significant Others	51
Total Number Served	183

Number of Counseling Hours– Adults	399
Number of Counseling Hours– Children	328
Number of Counseling Hours– Significant Others	182
Total Number of Counseling/ Advocacy Hours	909

