

Survivors
— **INC.**

2005-2006 Annual Report

Mission Statement

Survivors supports those who experience domestic violence or sexual assault and strives to create a world in which violence against women and children is unthinkable.

Philosophy Statement: Domestic Violence

Domestic Violence is one of the most serious crimes faced in society. People have the right to a home in which they do not fear assault. Survivors, Inc. provides non-judgmental support, assistance and shelter to victims of domestic violence, and to work for social change to create a world in which violence against women and children is unthinkable. We are committed to reaching out to women and children of all ages, races, national origins, marital statuses and sexual orientations.

Philosophy Statement: Sexual Assault

All forms of violence and oppression in society are unacceptable. Sexual assault and abuse are acts of violence and forms of oppression, which must be opposed. Survivors, Inc. works toward ending assault and abuse in Adams County. We are committed to reaching out to all who are victimized and oppressed in this way.

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Introduction

2005-2006 was a year of transition for the agency, but Survivors, Inc. continued to look ahead and prepare for the need of those impacted by domestic violence and sexual assault in Adams County. The administrative office moved from its long term location to a new location, and Executive Director Kathy Gaskin rose to the challenge of a new endeavor, leaving Survivors in April and beginning leadership at Healthy Adams County, where her dedication and knowledge continues to benefit the agency. Throughout the 2005-2006 year, Survivors took the steps necessary to ensure quality service provision in the face of level funding and in some cases, reduced funding while ensuring that the dedication, the response, the compassion to those who choose to access the agency never faltered.

It is with great pride and anticipation that I assume leadership of Survivors, Inc., and my fervent hope is that I can provide the foundation for Survivors to continue increasing in capacity and to find the resources necessary to fight intimate violence. The dedication and the passion that the staff and volunteers exhibit each day speaks to the accomplishments of the agency, and how the mission and an philosophy of the agency is integrated into each role within Survivors.

We would not be here without the support of the community, and the recognition of those in Adams County that battering and rape are not acceptable. You as a community ensure our success, and we thank you for your support.



Terri Hamrick Kessel, MNM
Executive Director

SURVIVORS **INC**

P.O. BOX 3572 • GETTYSBURG, PA • 17325
*a non-profit organization serving the needs of battered
women & victims of sexual assault in adams county*

A M E M B E R O F T H E P E N N S Y L V A N I A C O A L I T I O N A G A I N S T D O M E S T I C V I O L E N C E & A D A M S C O U N T Y L I N K E D W A Y

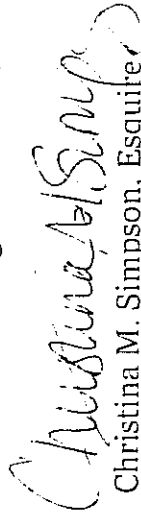
December 1, 2006

Dear Friends, Staff and Supporters of Survivors, Inc.

The 2005 /2006 fiscal year has been a year of changes and challenges for Survivors, Inc. In April 2006, we bid a sad farewell to Executive Director Kathy Gaskin who went on to take a position at Healthy Adams County. In May 2006, the agency moved its administrative offices to their new location on Springs Avenue. After several months of searching for the right person to become our new Director, I am pleased to announce that Terri Hamrick-Kessel was hired for that position in October 2006. Terri has a rich depth of experience in the not-for-profit world and, in the short time she has been with Survivors, she has already hit the ground running by implementing numerous changes to benefit the agency. I believe that she will serve as a strong and capable leader of this organization. As in past year, Survivors has continued to be challenged by delayed or reduced government funding as a result of budgetary restrictions and ever rising costs. I am happy to report that Terri has already implemented changes in order to accomplish more with less.

Survivors, Inc. continues to provide and improve upon desperately needed services to the victims of domestic violence and sexual assault within Adams County. Greater use of technology and close relationships with Pennsylvania Coalition Against Domestic Violence (PCADV) and the Pennsylvania Coalition Against Rape (PCAR) as well as partnerships with organizations within the Adams County Community continue to supply the tools the agency needs to continue not only to serve the victims but also to further educate the public on these critical issues. We are also fortunate to have dedicated staff members and volunteers who often go above and beyond the call of duty to serve Survivors' many clients. Our community should be grateful to all of them for their efforts. I would be remiss if I didn't acknowledge the efforts of our volunteers on the Board of Directors who have sacrificed much of their personal and professional time over the past year as the agency underwent a "growth spurt".

This report will provide you with the financial and statistical details of how Survivors, Inc. conducts business but it cannot portray the true significance of the efforts of our staff and volunteers in supporting and empowering the victims of violence they serve. It is an honor to serve on the Board of Directors of this noble and dedicated organization.


Christina M. Simpson, Esquire
President, Board of Directors



A copy of the official registration and financial information for Survivors, Inc. may be obtained from the Pennsylvania Department of State by calling toll free within PA, 1-800-732-0999.

Registration does not imply endorsement.

24-Hour HOTLINE
1-800-787-8106
gettysburg 334-9777

OFFICE
334-0550

Accomplishments

2005-2006 was a year of many accomplishments- some that are long range in nature and continue into the 2006-2007 year. These accomplishments include but are not limited to:

- Moving the Administrative Office- Survivors, Inc. has a wonderful new space! The office moved in May of 2006 to a location that is roomier, brighter, and more conducive to meeting with stakeholders in a professional and easy to access environment.
- A new phone system- to better meet the demands of the emergency hotline and the needs of those who access Survivors, Inc. Each full time staff person has their own voicemail to ensure that key messages are conveyed in a secure and confidential manner.
- Continued Board of Director capacity building and growth. Survivors has many seasoned Board Members, and well as new recruitments that are taking the governance, strategic planning, and governance of the organization to the next level. Each member is very invested in the agency, and goes above and beyond to ensure the success of the agency. The Board was able to ensure continuity and support during the period of transition between Executive Directors.
- A successful fundraiser at Dobbin House. Proceeds from the dinner and music event benefits those who access services.
- Increased technology- the planning process for a technology grant was successful in securing additional technology (which will be implemented the 2006-2007 fiscal year) that will empower staff to more efficiently track their work while permitting more client contact.

Domestic Violence

Since 2000, Adams County has had five deaths as a direct result of domestic violence. Sadly a sixth occurred approximately six weeks after the end of the 2005-2006 fiscal year.

For each reported incidence of domestic violence countless others go unreported. Survivors, Inc. provides the following free and confidential services for those seeking assistance.

- A 24-hour hotline 717-334-9777 or 1-800-787-8106 available to men and women which includes
 - Crisis counseling over phone
 - Safety planning
 - Arrangement for shelter, counseling, accompaniment, other services
- Shelter Services
 - Women and their children seeking safety and immediate respite from domestic violence may qualify up to 30 days of Emergency Shelter in one year. Eligibility criteria do apply- those accessing the shelter are assessed for appropriateness for 24-48 hours
- Transitional Housing
 - Women and their children who left their home due to domestic violence and need additional support to their path of independence may qualify for temporary housing for up to a year. Eligibility standards apply, and space in the program is limited
- Supportive Counseling
 - One on one counseling is meant to provide individuals (men or women) coping skills to deal with any applicable history of

abuse, to provide information about options available, and to empower access to available options, to provide the resources so the healing process may begin.

- Support Group
 - Occurs weekly with childcare offered
- Children’s Support Group
- Legal Advocacy
 - Assists those who have experienced domestic violence and choose to pursue a Protection From Abuse (PFA) Order in preparing information to be submitted. Information and referral services regarding civil system and criminal system as well as accompaniment to court
- Accompaniment
 - To hearings, to court, to the hospital, to human service agencies as requested and allowed by confidentiality and the individual’s consent
- Bilingual and bicultural staff

Service Provision Levels

Number of unduplicated clients served	749
Number of hours of counseling provided	1743.25
Number of hours of group counseling provided	461
Total hours of counseling services provided	2204.25

Shelter Indicators

Total adults housed in shelter	53
Total days of shelter provided for adults	828

Total children housed in shelter	54
Total days of shelter provided for children	760
Unduplicated children served- counseling	87
Number of hours of counseling provided to children	203.50

Sexual Assault

It is estimated that one in four girls and one in six boys will be sexually assaulted. This is another crime that is vastly under reported and without help, those who have been assaulted and raped find it difficult to heal. Survivors, Inc. offers the following services free of cost and with the utmost care to confidentiality:

- 24-hour hotline which includes
 - Crisis counseling over phone
 - Safety planning
 - Arrange for counseling, accompaniment, other services
- Supportive Counseling
 - One on one counseling to provide coping skills, information about available options, courses of action, to empower access to options available so that the healing process may begin.
- Support Group
 - Offered weekly with childcare offered
- Significant Other Support Group
- Children's Support Group
- Legal Advocacy
 - Information and options are provided on the criminal system, as well accompaniment services to hearings and/or court appearances.

- Accompaniment
 - To the hospital, human service agencies, police department, etc. as requested and allowed by confidentiality and the individual's consent
- Bilingual and bicultural staff

All Sexual Assault Services are available to men, women, children and their significant others – with the exception of the perpetrator.

Service Provision

Unduplicated adults served	68
Unduplicated children served	25
Unduplicated significant others to the victim served	39
Total of unduplicated individuals receiving service	132
Adult counseling hours provided	426
Children's counseling hours provided	258
Significant others counseling hours provided	110
Total of hours of counseling provided	794

Education and Outreach

Survivors, Inc. also advances the agency's mission by providing extensive domestic violence and sexual assault education, outreach and training to the community. Survivors provided or collaborated to provide events and educational opportunities such as:

- Three Kind of Touches- targeted at preschool age children
- Programs including but not limited to "Girl Power" and "Safe Dates" targeting middle and high school age youth

- Spin the Bottle- a coed program for new fraternity and sorority students
- Programs with other youth organizations such as Girl Scouts, Boy Scouts, church groups, and youth conferences
- Domestic Violence Awareness Night
- The Yellow Dress- a theater production targeting youth and young adults
- Activities for Sexual Assault awareness month and stalking awareness month.
- Police, Emergency Department and other emergency personnel- training to increase capacity and ensure integrated response
- Clergy and church groups
- Annual Women's Health Conference

Service Provision

Sexual Assault Trainings and Community Programs

SA Trainings	2
Number of persons trained	7
In-service trainings	13
Number of persons trained	82
Community programs	16
Number of persons attending	447
Community-wide events	11
Educational information distributed	5173
Press releases, public announcements, and media presentations	12

School programs 32
Number of students attending 1962

Domestic Violence and Community Events

Community education programs 96
Number of hours 124

Community programs 17
Number of persons 561

In-service trainings 9
Number of persons 90

Community trainings 17
Number of persons 149

School programs 19
Number of persons 1598

FINANCIAL STATEMENTS

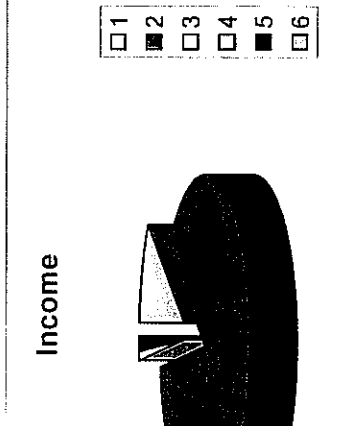
AUDITED FINANCIAL STATEMENT FISCAL YEARS 2005 - 2006

In accordance with all Federal and State regulations, the financial records of Survivors Inc. are audited each year at the close of the fiscal year. The accounting firm of Straley & Associates, LLC completed the audit for fiscal years 2005 - 2006. The agency continued to exhibit strong fiscal management and controls during the past year. Below is a visual representation of the financials as they appear in the 2006 fiscal year audit as prepared by Straley & Associates, LLC.

A complete copy of the October 19, 2006 audit is available upon request.

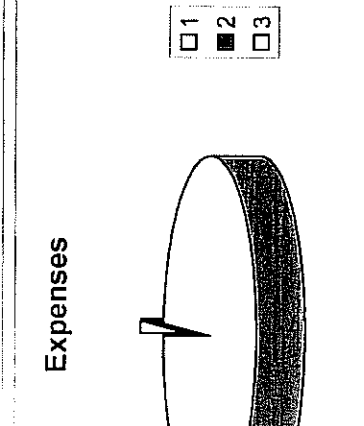
INCOME BY CATEGORY:

Total Revenue:	2006 627,142
Contributions:	9.68%
Government Grants:	88.41%
Program service revenue:	0.85%
Fund-raising income:	0.25%
Investment income:	0.55%
Other income:	0.26%



EXPENSES BY CATEGORY:

Total Expenses:	632,816
Administrative costs:	1.11%
Fund-raising costs:	0.05%
Program costs:	98.84%



Funding Agencies and Foundations

- Pennsylvania Coalition Against Domestic Violence (PCADV)
- Pennsylvania Coalition Against Rape (PCAR)
- Pennsylvania Commission on Crime and Delinquency
 - STOP Grant
 - VOCA- Victims of Crime Act
- Adams County Homeless Assistance Program (HAP)
- United Way of Adams County
- Robert C. Hoffman Charitable Endowment Trust

Donor Support

Those in Adams County continue to give generously to Survivors, Inc. in support of our programs and services. Local businesses, churches, and concerned community members gave their resources, their time, their efforts, their money, and other necessary items to ensure that Survivors, Inc. ensure that essential services are available to the individuals and families who seek our assistance.

Many who volunteer and donate to Survivors, Inc. choose to remain anonymous, and respecting that choice Survivors elects to thank those donors collectively for their compassion and assistance during the 2005-2006 fiscal year.

THANK YOU TO EVERYONE THAT GAVE SO GENEROUSLY TO THE SERVICES AND PROGRAMS OF SURVIVORS, INC. DURING 2005-2006.

Individuals, corporations, churches, and businesses throughout the community contributed over \$ 44240.25 to support Survivors, Inc.

Volunteers gave 820.75 hours in time and effort, which at the current minimum wage is estimated but vastly undervalued at \$4,226.86, and actually should be valued at a rate of \$12.15 which brings the value up to \$9972.11.

Listed on the next page are the donors that we are able to thank publicly by permission and/or having enough information on file. Again, a large and heartfelt thank you to those who gave generously that name does not appear below.

Donors for 2005-2006

ACPA Chapter of Thrivent Financial for Lutherans & Ackerman, Lin & Adams County Medical Alliance & Althouse, Ruth & Ameduri, Christine & Bank of Hanover & Baskerville, Mary & Beauchat, Sandy and T.J. & Bender, George & Bendersville United Methodist Church & Bigelow, Bruce & Biggar, Ann & Bigham, Beverly & Bigham, Sarah & Blume, Nancy & Blume-Dyers, Debbie & Boenau, Lois & Boudrew, Beth & Bowman, Daniel & Braxton, Dawn & Callenbach, John and Anna & Carrol, Katie & Chi Omega Fraternity & Christ Evangelical Lutheran Church & Clark, Sarah & Cook, Nancy & Craley, Ruthe & Cramer, Jeff and Michelle & Cressler, Brenda & Crider, Betty & Crist, Jack & Crist, Ruth & Crum, Roger & Crutchfield, Richard & Dayton, Phyllis & DBA Holiday Treasures & Dickey, Christopher & Dietrick, Meara & Donovan, Margery & Dooley, Mary & Dunlap, John & Eck, Morris & Edgar, Joseph & Eiker, Jane & Emerson, Grace and Richard & Eriksen, Barbara & Ettenger, Joyce & Everson, Ivy & Fair, Betty and Robert & Fairfield Mennonite Church & Feher, Ryan & Fehringer, Sue Ann & Fina Weaver, Patricia and David & Finfrock, Betty & Fissel, Bette & Folkemer, Lawrence & Foltz, Faith & Fox, Holly & Fox, Ronald & Fox, Terry & Freundel-Dressler, Julie & Gaskin, Katherine & Gettysburg College & Gettysburg Eagles & Gettysburg Hospital Care Management & Gettysburg Hospital & Gettysburg Presbyterian Church & Gettysburg YMCA Swim Team & Giant Foods, Inc. & Gilbert, Ann & Gill, Sandra & Glatfelter, Miriam & Goss, Ivan and Laverne & Gotwald, Ronald & Gresens, Sharron & Grim, Mark & Grzybowski, Joseph & Guise, Donald & Hanlon, Diane & Harner, Douglas & Hatzes, Maylou & Havens, Tina & Hedrick, David & Heff Randy & Hendrickson, Thomas & Hershey Trust Company & Heyser, Glenda & Hickethier, Dennis and Theresa & Hill, Lucille & Hoffman, Lillian & Hoiler, Emilie & Holler, Jim & Hook Linderman, Gretchen & Hook, Melverda & Hostetter, Janet & Hubbard, Jess & Inskip, Martha & Irvin, Maureen & Joan B. Miller Trust & Jones, Jane and Benjamin & Kasardo, Ashley & Katsu, Carl & Kennie's Markets, Inc. & Kepner, Anna & Kerr, Anne & Klunk, Luann & Knouse Foods Cooperative, Inc. & Kritchen, Elyse & Kuykendall, Roann & L & H Mechanical and Electrical & Ladies of Charity & Lake Meade Homemakers & Lamb, Jason and Amy & Landis, William & Larson, Lee & Leachman, James & Lebon, Nathalie & LeGros, Jean & Leonard, Kelli & Leslie, Christina & Leslie, William and Judith & LeVan, David M. and Jennifer S. & Lordeman, Jane & Loveland, Christine & Lowenthal, Justina & Lower, Carolyn & Lutheran Home & Lutheran Theological Seminary & Malloy, Mark & Matthews, Hugh and Nell & May, Vicky & McNair, Scott and Lori & McPherson, Scott & Mehman, Hedy & Meisner, John and Karen & Meyers, Pat & Michael, Dwight & Miller, Carol & Miller, Robert & Moffitt, Heidy & Mudd, Maggie & Nevada, Lisa & Nicholson, Carolyn & Nicholson, Donna & Nieting, Salud & Noel, David & Null, Betsy and Cleveland & Nunamaker, Carolyn & Nyblade, June & O'Brien, Sally & Oldenburg, Mark & Orner and Sier, Glenn and Lisa & Ott, Jason & Owings, Lois & Oyler, Mary & Oyler, Ralph & Pella, Eleanor and Peter & Penn Laurel Girl Scouts & Plunkert, Robert & Pond, Barbara & Portmess, Lisa & Pottorff, Kelly & Powers, Janet & Prince of Peace Episcopal Church & Puhl, Edward & Qually, Freya & Radcliff, Ann and Richard & Rahman, Rukhsana & Ramirez, Nereida & Ramsey, Julie & Rhoads, Janice and Bob & Rice III, Arthur & Rickett, Gail Ann & Rvera-Chang, Carmen & Roelke, Sally and Tim & Rogers, William and Deborah & Romero, Cynthia & Rotary Club of Gettysburg & Roth, Bonnie & Schein, Virginia & Schindler Elevator Corporation & Schmitthenner, Barbara & Schmitz, Thomas and Carol & Scott, Jane & Scott, William and Carolyn & Sheads-Smith, Barbara & Shearer, Brian and Linda & Shoemaker, Clarice & Shultz, B. and Richard & Sixeas Furniture & Smyth, Gertrude & Sneeringer, Cathy & Snell, Stephen & Spence, Sandra & Spicer, Barbara & Saint James Lutheran Church & Staley, Craig & Staley, Robert & Steinour, Suzanne & Stone, Susan & Stoner & Strausbaugh, Alverda & Sturgill and Associates & Szoke, Karen & Taft, William & Tannenbaum, Donald & Temple-Inland Foundation & The ARK Foundation & The Galaxy Temple, Inc. & The Links at Gettysburg & Tillberg, Jane & Town and Campus Hair Care, Inc. & Townsend and Rice, Dora and David & Turner, Jeff and Alana & Unger, Lisa & Unitarian Universalists of Gettysburg & Upper Adams United Methodist Church & Waldron, Patricia & Walker, Kim & Wasley, Lynn & Waybright, Cheryl & Weatherly, Darilyn & Weikel, Margaret & Weidon-Siviy, Denise & Wellspring Health & Wentz, Marion & Whitfield, Phyllis & Wickless, Robert & Willie, Elizabeth & Williams, Robert & Witt, Eleanor & Wisecup, Joan & Witt, Paul & Women's Club of Gettysburg & Wypiyewshy, Ann Marie & Young, Delores & Zion United Church of Christ

Collaborative Partners

Adams County Assistance Office
Adams County Children and Youth Services
Adams County Coalition to Prevent Teen Pregnancy
Adams County Commissioners
Adams County District Attorney's Office
Adams County Domestic Violence Task Force
Adams County Office for Aging
Adams County Victim Witness Assistance
Chamber of Commerce
Child Advocacy Center
Families First Task Force
Gettysburg College Center for Public Service
Gettysburg College Greek Life Office
Gettysburg College Women's Center
Gettysburg Hospital
HACC Gettysburg Campus
Hanover Safe Home
Healthy Adams County
Housing Task Force
Latino Services Task Force
Lutheran Theological Seminary
Mid Penn Legal Services
Mount Saint Mary's University
NOVIS
Public Relations Committee
South Central Community Action Program

Survivors, Inc. Board of Directors 2005-2006

President: Christina Simpson, Esq.

Vice President: Jim Holler Jr.

Secretary: Carol Miller

Treasurer: Pat Meyers

Directors:

Kareema S. Griest

Kimberly Walker

Jacqueline Hollabaugh

Jennifer Hansen

Janice Rhoads

Scott Hill

Honorary Members and Founding Mothers

Carolyn Nunemaker

Jennifer Weaver

Survivors, Inc. Staff Members

<i>Kathy Gaskin</i>	<i>Executive Director (4/2006)</i>
Terri Hamrick Kessel	Executive Director
<i>Martha Inskip</i>	<i>Supervisor of Direct Services (10/2006)</i>
Diane Fitzgerald	Fiscal Coordinator
<i>Sally Roelke</i>	<i>Executive Assistant/Legal Advocate (11/2006)</i>
Anna Shafer	Office Manager*
Lisa Nevada	Community Education Coordinator
Betty Crider	Medical Advocate
Shirl Peters	Shelter Manager
Rachael Schlager	Resident Coordinator
Lisa Sier	Counselor Advocate/Volunteer Coordinator
Ivy Everson	Counselor/Children's Advocate/Legal Advocate
Nereida Ramirez	TANF Coordinator/Legal Advocate
Kay Quigley	Counselor Advocate
Kim Landauer	Children's Advocate*
Carmen Rivera- Chang	Quick Response Advocate
Remigia Sandoval	Quick Response Advocate
Lynn Fleury-Adamek	Counselor Advocate*

* Designates part time positions

